

Mapping of Graduate Attributes across Health Management Core Courses

Knowledge and Skills to:	Foundations in Public Health & Health Care Systems	Health Leadership & Workforce Management	Healthcare Economics & Financial Management	Clinical Governance & Risk Management	Strategy, Policy and Change	Evidence-informed Decision-making
1. Utilise information for decision making in health service delivery						
i. Make decisions that are informed by evidence and data	XXX		XXX		X	XXX
ii. Manage and use health information to support healthcare and health service related decisions	XXX	X	XXX	X		XXX
2. Interpret the dynamics of the healthcare system and policy context						
i. Apply an understanding of population health and health care systems to health	XXX	X	XX		XX	X
ii. Compare healthcare systems across national and international contexts	XXX	X	XX		XX	X
iii. Interpret health policy and current issues impacting on health systems	XX	X	XX	XXX	XX	X
3. Lead and manage within own organisational context						
i. Inspire others in achieving the strategic direction of the organisation		XXX			XXX	
ii. Critically analyse the drivers for change and manage the change process	X	XXX	XX		XXX	X
iii. Draw on organisational theories and frameworks to manage in the healthcare context	XX	XXX			XXX	
iv. Use negotiation skills and influence to resolve conflict and gain support		XXX	X	XX		
4. Strategically plan and manage resources for health service delivery						
i. Plan strategically to meet the needs of the health care context	X	X	XXX		XXX	X
ii. Interpret and use financial information for planning and managing organisational resources and infrastructure			XXX		XX	
iii. Understand and use health economic concepts and data for informing health service planning and operational management	X		XXX		XXX	
iv. Manage a diverse workforce in the context of global and local trends impacting on health services	X	XXX				
v. Identify, design and manage projects that will enhance health service delivery			XXX		XX	X
5. Manage risk and quality in health service delivery						
i. Implement clinical governance processes for minimising risks within the healthcare service				XXX	X	XX
ii. Apply quality frameworks to ensure effective health service delivery	X			XXX	X	XXX
iii. Manage risks drawing on relevant theory and evidence informed practice	X		X	XXX		XXX
iv. Evaluate health service programs, projects and policies	X		XX	XXX	XX	XXX

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<i>Interactional Abilities to:</i>	Foundations in Public Health & Health Care Systems	Health Leadership & Workforce Management	Health Care Economics & Financial Management	Clinical Governance & Risk Management	Strategy, Policy and Change	Evidence-informed Decision Making
<i>6. Communicate across a range of health service contexts</i>						
i. Network and communicate with staff	<i>X</i>	<i>XXX</i>	<i>X</i>	<i>XX</i>	<i>XXX</i>	<i>XX</i>
ii. Network and communicate with peers and health service colleagues	<i>X</i>	<i>XXX</i>	<i>X</i>	<i>XX</i>	<i>XXX</i>	<i>XX</i>
iii. Network and communicate with communities	<i>X</i>	<i>XXX</i>	<i>X</i>	<i>XX</i>	<i>XXX</i>	<i>XX</i>
<i>7. Work within and contribute to local, national and international communities</i>						
i. Locate own health management practice within the dynamics of local and global communities and health service contexts	<i>XX</i>	<i>XX</i>	<i>XX</i>	<i>X</i>	<i>XX</i>	<i>XX</i>
ii. Demonstrate cultural competence	<i>X</i>	<i>XXX</i>	<i>XX</i>	<i>X</i>	<i>X</i>	<i>XX</i>
iii. Advocate and contribute to policy reform within and beyond own area of managerial responsibility	<i>X</i>	<i>X</i>	<i>XX</i>	<i>XX</i>	<i>XXX</i>	<i>XX</i>
<i>8. Enhance the capacity for collaborative and multidisciplinary teamwork</i>						
i. Lead and participate in collaborative teamwork	<i>X</i>	<i>XXX</i>	<i>X</i>	<i>XXX</i>	<i>XXX</i>	<i>XX</i>
ii. Demonstrate multidisciplinary ways of working	<i>X</i>	<i>XXX</i>	<i>XX</i>	<i>XXX</i>	<i>XXX</i>	<i>XX</i>

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<i>The Personal Attributes to:</i>	Foundations in Public Health & Health Care Systems	Health Leadership & Workforce Management	Health Care Economics & Financial Management	Clinical Governance & Risk Management	Strategy, Policy and Change	Evidence-informed Decision Making
9. Apply analytical and critical thinking for creative problem solving						
i. Evaluate evidence and assumptions	XX	XX	XX	XXX	XXX	XXX
ii. Use evidence and sound judgement to inform practice	XX	XX	XX	XXX	XX	XXX
iii. Apply strategic thinking to problem solving and decision-making	XX	XX	X	XXX	XXX	XXX
10. Commit to ethical practice and social responsibility						
i. Apply legal and ethical frameworks	XX	XX	X	XXX	X	XX
ii. Promote social justice to address health inequalities	XXX	XX	XX	X	X	
iii. Act with personal integrity and abide by professional ethics	XX	XX	X	XX	X	XX
11. Engage in lifelong learning and reflective practice						
i. Engage in scholarly enquiry	XX	XX	XX	XX	X	XX
ii. Critically reflect on own practice, recognising personal limits and assumptions	XX	XX	XXX	XX	X	XX
iii. Actively promote own learning, resilience and professional capacity	XX	XX	XXX	XX	X	XX

In the table above, the core courses have been mapped against the graduate attributes to demonstrate the extent to which the course seeks to promote the graduate attributes determined for the Graduate Health Management programs.

- **X – Introductory:** The course provides introductory material and learning activities for nurturing this attribute
- **XX – Developing:** The course provides content and activities to help students gain a developing capacity in this attribute
- **XXX – Consolidating/Advanced:** The course provides substantial in-depth content and activities that nurture students to gain consolidated and advanced capacity in this attribute
- **Blank Space:** The course does not seek to nurture the specific graduate attribute