

DEVELOPMENT OF AN IMPACT EVALUATION TOOL TO EVALUATE WORK BASED PROJECTS AS PART OF THE PACIFIC HEALTH LEADERSHIP AND MANAGEMENT DEVELOPMENT CERTIFICATE PROGRAMME

Funding Source: World Health Organization South Pacific Regional Office

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Duration: 2002 - 2003

Description: This project developed an Impact Evaluation Tool to facilitate evaluation of the work-based projects undertaken as part of the Health Leadership & Management Development (HL&MD) Programme of the Secretariat of the Pacific Community. The HL&MD programme has been through a pilot phase and is preparing for the first intake of trainees in February 2003.

Evaluation of the pilot identified issues around the work-based training projects that deserved further investigation. This proposal designed a tool for use by the “home” or sponsoring institutions to make judgements about the impact of these work-based projects. Such judgements are important for:

- Selection of projects for replication across participant countries
- Identification of criteria for selection for future projects
- Identifying staff development issues related to supervision of these projects
- Strategic planning within the sponsoring institutions
- Consideration of how such projects may support policy development and implementation.

The Impact Evaluation Tool was designed for use by Health Ministries and other stakeholders, to facilitate effective implementation of these work based projects in Pacific Island countries. The tool was derived from:

- A survey of the relevant literature
- Adaptation of known extant assessment tools
- Review of a sample of pilot projects for indicators of impact and
- Consultation with a sample of stakeholders involved in these processes.

Output: This project produced an instrument to be piloted with the work based projects to be commenced with the February 2003 intake of trainees. A report to WHO was also envisaged.

Selected Publications and Presentations

Harris P, **Braithwaite J**, Zwi A, **Mallock NA** (2003) Report: *Development of an Impact Evaluation Tool to evaluate work-based projects as part of the Pacific Health Leadership and Management Development Programme*. Sydney: School of Public Health and Community Medicine, University of New South Wales, World Health Organization.