



**PROFESSIONAL DEVELOPMENT
IN MEDICAL EDUCATION**
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OUTLINE

- Mentoring
- Further education
- Research
- Teaching evaluation
- Awards
- Leadership
- Promotion

MENTORING

- Informal or formal
- Learning from the experts, learning with your peers

EDUCATION

- [L&T@UNSW Workshops](#)
- [Foundations of University Learning and Teaching Program \(FULT\)](#)
- [Graduate Certificate \(University Learning and Teaching\)](#)
- [Master of Philosophy in Higher Education](#)
- Forthcoming: Professional Practice Supervision course

RESEARCH

- Scholarship in Learning and Teaching
 - Evaluation of teaching
 - Improving practice
 - Teaching others about teaching
 - Continual improvement in learning and teaching – plan, implement, evaluate and reflect.
<http://www.ltu.unsw.edu.au/content/RandI/solt.cfm?ss=5>
- Formal research, e.g.:
 - Evaluation of current teaching practice eg assessment alignment
 - Testing new teaching methods/ new courses etc
 - Student satisfaction

TEACHING EVALUATION

- Critical reflection = diary / notes
- Peer evaluation / Mentoring
- Clinical teaching evaluation
h.scicluna@unsw.edu.au
- Informal review – eg post-its, Brookfield's Critical Evaluation Questionnaire
- Informal student /staff feedback – emails etc
- CATEI
<http://www.med.unsw.edu.au/medweb.nsf/page/Course+and+Teaching+Evaluation+and+Improvement>
- More formal evaluations (ethics approval probably required)

TEACHING AWARDS

- School
- Faculty <http://www.med.unsw.edu.au/medweb.nsf/page/Awards>
- UNSW <http://www.hr.unsw.edu.au/employee/acad/vcate.html>
- ALTC <http://www.altc.edu.au/awards>

LEADERSHIP

- Mentoring and supervising others
- Committee roles
- Co-ordinator/ Convening roles
- Dept/ School/ Faculty or University positions

http://learningandteaching.unsw.edu.au/content/lt/leadership/What_is_leadership.cfm?ss=2

PERFORMANCE DEVELOPMENT SCHEME

- A support in your career development
- New scheme:
 - Gives more balance between admin/ research and teaching
 - Clearer and more feasible criteria and more achievable steps towards promotion
- Key Tips:
 - Record your teaching involvement
 - Collect evidence of effectiveness
 - Balance input into Teaching/ Admin / Research

SUPPORT FOR PROFESSIONAL DEVELOPMENT

- Peers and supervisor
- Local leaders
- Networking groups = eg MedEd
- Fellow in L&T
- ADE
- Medical Education and Student Office